



Sierra Flower Trading is the largest importer and distributor of fresh cut flowers in Canada. **Sierra** is a learning organization that brings together passionate people who are open to change, innovation and creativity. We believe that clear, honest and transparent communication is the cornerstone of successful and respectful business relationships. By adhering to these values, we believe that we can ensure viable and sustainable growth for **Sierra**, its employees and partners.

At Sierra, our vision is to distinguish ourselves with our clients and within our industry as well as make a difference in our community. As a thriving company, we also offer innovative services and creative solutions at all levels of the floral industry.

We recognize that our employees are the most valuable asset of our business. Therefore, we appreciate that YOU make the difference.

Therefore, Sierra offers you:

- ❖ Work-Life balance / Flexible working hours;
- ❖ Multicultural and stimulating work environment;
- ❖ A fully empowered role where you can maximize your competencies;
- ❖ A unique company culture based on core values and a high degree of adaptability ;
- ❖ Competitive total compensation package (benefits, bonus, etc.)

JUNIOR PROGRAMMER

Reporting to the Director of IT, the Jr. Programmer is responsible for supporting all existing systems and working with the IT team on new systems.

Specifically:

- Handle system support inquiries;
- Identify and debug system bugs/crashes;
- Modify existing tools to fit new user needs;
- Create new tools within existing systems.

Profile & Competencies

- Minimum 1-2 years' experience in IT;
- Computer Science degree DEC (Bachelor degree is a plus);
- Bilingual (French/English) both verbal and written;
- Strong organizational and planning skills;
- Very good communication skills and active listening;
- Excellent problem solving and analytical skills;
- Proven to offer efficient service in an client focused environment;
- Strong initiative and autonomous;
- Ability to meet deadlines and perform multiple tasks in an environment where attention to detail and quality, as well as deadlines are important.

Technical knowledge & Experience

Mandatory Programming Skills

- Strong Visual Basic background in Visual Studio 2008+ environment
- Strong MS-SQL background using T-SQL in Queries, Stored procedures, Functions & Triggers
- Experience with web technologies: ASP.NET, JavaScript (jQuery), CSS & HTML

Other Useful Programmer Skills (an asset)

- C# experience in VS2010+
- VB 6.0 experience
- VBA in MS Access
- Web Services development
- .NET Compact Framework (Mobile Devices)
- Cloud Development (MS Azure)
- Basic Photoshop experience
- Various Web CMS's (Wordpress)
- Basic PC support & networking knowledge

In our pursuit for excellence in creating a strong organization and a more equitable world, we are looking for talented people. We want to build long-lasting relationships with dedicated and enthusiastic people.

Are you inspired by these words?
Challenge, Success, Progress and Drive?

Join our team and let's start changing the world... one flower at a time.

We invite you to send us your resume by email at careers@sierraflower.com or by fax to 514-733-2920.