



Quality. Diversity. Sustainability.

Sierra Flower Trading is the largest importer and distributor of fresh cut flowers in Canada. **Sierra** is a learning organization that brings together passionate people who are open to change, innovation and creativity. We believe that clear, honest and transparent communication is the cornerstone of successful and respectful business relationships. By adhering to these values, we believe that we can ensure viable and sustainable growth for **Sierra**, its employees and partners.

As a growing medium-size company, we also offer innovative services and creative solutions to all levels of the floral industry. We recognize that our employees are the most valuable assets of our business. Consequently, we recognize that you "ARE" the difference.

Are you inspired by these words? : Challenge, Achievement, Development and Drive?

Sierra offers you:

- ❖ Work-Life balance / flexible working hours;
- ❖ Multicultural and stimulating work environment;
- ❖ Job promoting independence where you can demonstrate your competencies;
- ❖ Unique culture based on profound values and open to the world;
- ❖ Competitive global compensation package

We are presently seeking: **MERCHANDISER (Full-Time)**

YOUR MISSION

Reporting to the Merchandising Supervisor, your mission is to merchandise our products (flowers) to assigned customer accounts (grocery chains, pharmacy, and dépanneur). You must maintain the assigned space and ensure that all our products are of the highest quality.

- ❖ Load/Unload (truck) products;
- ❖ Verify orders;
- ❖ Maintain the assigned space and ensure that all products sold are of the highest quality (cleaning fridge, changing water, etc.);
- ❖ Deliver products to assigned territories;
- ❖ Invoice/credit store customers with portable computer (PC);
- ❖ Execute visual presentations in stores as directed (displays, advertising materials, etc.);
- ❖ Responsible for all visual aspects of the floral section in stores and maintain current displays (aesthetics);
- ❖ Carry out stock/product rotations;
- ❖ Maintenance & replenishment of displays and / or refrigerators at the customer site;
- ❖ Develop and maintain good relationships with store personnel, ensuring customer satisfaction;
- ❖ Drive and maneuver truck (*econoline*).

YOUR PROFILE

- High School Diploma (completed)
- One (1) to three (3) years of work experience in similar job or in merchandising

YOUR COMPETENCIES

- ❖ Ability to work with little supervision (autonomy) ;
- ❖ Driver's license (class 5) and driving record in good standing;
- ❖ Experience in grocery stores is an asset;
- ❖ Reliability and initiative;

- ❖ Must be able to lift 25 lbs.;
- ❖ Recognized for his ability to manage time, flexibility and respect deadlines in an environment of constant change;
- ❖ Proven ability to provide excellent service in a customer-focused environment.

Do you want to surpass yourself?
Join our team and let's start changing the world... one flower at a time.

We invite you to send us your professional profile by email at: careers@sierraflower.com

We are sincerely thanking all candidates for their interest towards Sierra. Rest assured that we will give your candidacy all the attention that it deserves. We will only communicate with candidates that have been retained for the position.

Sierra is a concerned employer of employment equity.